

ESG categories	Seven core subjects (ISO 26000)	Seven material issues	Page in this publication	Social issues surrounding FOOD & LIFE COMPANIES	Correlation with the 17 targets of the SDGs																								
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17								
G	Organizational governance	Strengthening corporate governance and compliance	P2 P10 P21-23	Strengthening governance structure for sound management																16.4	16.5								
				Internal control																		16.4	16.5						
				Promotion of sustainability management																		16.4	16.5						
				Group-wide risk management												11.5			13.2			16.4	16.5						
				Information security and privacy protection												9.1						16.10							
				BCP management												11.2	11.5	12.2	13.1										
S	Fair operating practices	Achieve sustainable procurement using fair business practices	P12-13	Compliance with transactional laws and regulations									8.7	8.8		10.3	10.4			16.4	16.5								
				Establishment of sustainable procurement and traceability	1.1	2.4				5.2				8.4	8.7		10.2	10.3		12.7	12.8	13.3	14.4	14.5	16.2	16.5	17.16		
				Collaboration with upstream partners (fisheries and agriculture businesses)	1.1	2.4				5.2				8.4	8.7		10.2	10.3			13.3					16.2	16.5	17.16	
	Human rights	Enhance human capital management	P18-20	Respect for human rights				4.5	5.4	5.5				8.5	8.8		10.2	10.3							16.3				
				Compliance with legislative reforms			3.a	4.4	4.7	5.4	5.5				8.5	8.8		10.3	10.4								16.7		
	Expanded employee benefits					3.a	4.4	4.7	5.c					8.5	8.8		10.3	10.4											
	Enhancement of employee engagement					3.3	3.4	4.3	4.4					8.5			10.2	10.3											
	Promotion of human resources development and autonomous career development							4.3	4.7	5.5	5.c				8.5			10.2	10.3										
	Promotion of diversity and inclusion			1.1	1.2			4.4	4.5	5.4	5.5				8.1			10.2	10.3								16.3		
	Labor practices	Food safety and security	P17	Food safety and security	1.1	2.1	2.2	3.4			6.2	6.4																	
				Transitioning from an era of finding to creating	1.5	2.1	2.2									8.3	8.4	9.2	9.5			12.1	13.1	13.2	14.1	14.a			
		Consumer issues	Increase customer and employee experience value using DX and other means	P16-17 P20	Promoting DX to provide new value to customers and employees	1.1	2.1							7.3	8.1	8.2	9.1	9.5	10.2		12.2	12.3					17.16		
					Bringing Japanese food culture to the world		2.1	2.4		4.a	4.3																		
					Appropriate labeling and disclosure of product information					3.d													12.2	12.4					
		Community development and involvement			Fair advertising																12.8						16.10		
Information security and protection of privacy (customers)																											16.10		
E	Environment	Achieve carbon neutrality	P14-15	Reduction of CO ₂ , increased energy efficiency, and expanded use of renewable energy	1.5	2.1						7.2	7.3						12.3	13.2	13.3								
				Scenario analysis following TCFD and countermeasures	1.5	2.1									7.2	7.3							13.2	13.3			17.16	17.17	
				Promotion of energy conservation	1.2	2.1									7.3							12.2	13.1						
		Reduce food loss and waste and effectively utilize marine life resources	P12-14	Promotion of reducing, reusing, and recycling of waste	1.1	1.2	2.1	2.2								9.1	9.2				12.5						17.17		
				Reduction of food loss and waste	1.1	1.2	2.1	2.2									9.1	9.2				12.3						17.17	
				Reduction of plastic containers and plastic shopping bags	1.1	1.2	2.1	2.2										9.1	9.2			12.4	13.1	14.1				17.17	
				Conservation of marine life diversity and prevention of pollution			2.4	3.9								8.1	9.4	9.5			12.2	12.7	13.1	14.1	14.4		17.16	17.17	
				Expanded procurement of fishery resources through evolved aqua culture technology	1.1	2.1										8.1	8.2	9.4	9.5			12.2	12.7	13.1	14.1		17.16	17.17	
				Realization of vibrant fishery and agricultural resources	1.1	2.1	2.4	3.9									9.1	9.4			11.6	11.7	12.2	13.1	13.2	14.1	14.4	17.6	17.17
				Streamlining of water usage and reduction and management of wastewater	1.1	2.1								6.3	6.4												15.9	17.17	

*SDG targets that are strongly related to the initiatives are listed. *We will continuously revise the plan in response to the progress of issue-solving projects and changes in social issues.
 *The SDGs Matrix Table is organized according to the ESG/SDGs Matrix methodology supervised by Mr. Hidemitsu Sasaya, a professor of Chiba University of Commerce and an ESG/SDGs consultant.